



# Pre-Employment Staff/Volunteer Application

(Use this form for regular, seasonal or volunteer employment)

Mail To: Streamside Camp, 303 Possinger Dr., Stroudsburg, PA 18360

Questions? contact: (570) 629-1902 or staff@streamside.org

You can also apply online at [www.streamside.org](http://www.streamside.org)

## PERSONAL INFORMATION

Name, Last \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Permanent Address \_\_\_\_\_  
(Street) (City) (State) (Zip)

Permanent Phone ( ) \_\_\_\_\_ I will be at this address beginning \_\_\_\_\_ 20 \_\_\_\_\_

Permanent Cell Phone ( ) \_\_\_\_\_ Email \_\_\_\_\_

Temporary/School Address \_\_\_\_\_  
(Street) (City) (State) (Zip)

Temporary Phone ( ) \_\_\_\_\_ I will be at this address until \_\_\_\_\_ 20 \_\_\_\_\_

Are you 18 years of age or older?  Yes  No If no, give date of birth \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Have you ever been convicted of a felony? (A conviction will not automatically disqualify job candidates. Seriousness of crime and date of conviction will be considered.)  Yes  No if yes, please explain \_\_\_\_\_

How did you hear about Streamside? \_\_\_\_\_

## CHURCH INVOLVEMENT

Church \_\_\_\_\_

Your Involvement \_\_\_\_\_

Pastor's Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_ Email \_\_\_\_\_

Church Address \_\_\_\_\_  
(Street) (City) (State) (Zip)

## EDUCATION AND CERTIFICATIONS

School Name	Major Courses
High School _____	_____
College or Univ. _____	_____

College or Univ. \_\_\_\_\_

Certifications: (i.e. Lifesaving, WSI, EMT, LPN, RN, 1st Aid, CPR, etc) \_\_\_\_\_

## WORK EXPERIENCE

Camp, Ministry, and Other Experience (LIST THE MOST RECENT FIRST)

Employer #1 \_\_\_\_\_

Address \_\_\_\_\_  
(Street) (City) (State) (Zip)

Name of supervisor \_\_\_\_\_ Phone ( ) \_\_\_\_\_

Email \_\_\_\_\_ Dates of employment \_\_\_\_\_

Reason for leaving \_\_\_\_\_ Responsibilities \_\_\_\_\_

Employer #2 \_\_\_\_\_

Address \_\_\_\_\_  
(Street) (City) (State) (Zip)

Name of supervisor \_\_\_\_\_ Phone ( ) \_\_\_\_\_

Email \_\_\_\_\_ Dates of employment \_\_\_\_\_

Reason for leaving \_\_\_\_\_ Responsibilities \_\_\_\_\_

Employer #3 \_\_\_\_\_

Address \_\_\_\_\_  
(Street) (City) (State) (Zip)

Name of supervisor \_\_\_\_\_ Phone ( ) \_\_\_\_\_

Email \_\_\_\_\_ Dates of employment \_\_\_\_\_

Reason for leaving \_\_\_\_\_ Responsibilities \_\_\_\_\_

## REFERENCES

Please provide three (3) non-related references from people in the following areas of your life.

- Spiritual Reference:** pastor, youth pastor or spiritual counselor (listed under Church Involvement)
- Work Reference:** former employer (listed under Work Experience)
- Character Reference:** someone who knows you well

Character Ref. Name \_\_\_\_\_

Phone ( ) \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_  
(Street) (City) (State) (Zip)

Failure to provide reference contact information will delay the application process. Email addresses will help speed up the process.

## MINISTRY OPPORTUNITIES

### Type of Employment

- Summer Camp Seasonal Employment   
  Full-Time or Part-Time, Regular Employment   
  Volunteer for the following date(s):  
 Winter Blast!, Feb 8 - 10, 2019   
  Family Camp, May 31 - June 2, 2019   
  Week 1 (Kids & Teens), June 23 - 29, 2019  
 Week 2 (Kids & Teens), June 30 - July 6, 2019   
  Week 3 (Kids & Teens), July 7 - 13, 2019  
 Week 4 (Kids & Teens), July 14 - 20, 2019   
  Week 5 (Kids & Teens), July 21 - 27, 2019  
 Labor Day Weekend Alumni Camp, August 30 - September 2, 2019   
  Other: \_\_\_\_\_

### Position Applying For (Indicate preference with 1, 2, or 3 in the following list. Minimum ages are noted.)

- |   |  |   |
|---|--|---|
| <b>COUNSELING STAFF</b><br>___ Boys' Cabin Counselor, 18<br>___ Girls' Cabin Counselor, 18<br>___ Boys' Counselor In Training, 16<br>___ Girls' Counselor In Training, 16<br>___ Boys' SLT Counselor, 18*<br>___ Girls' SLT Counselor, 18*<br><br><b>PROGRAM STAFF</b><br>___ Activities Coordinator, 18<br>___ Unit Leader, 18<br>___ Head Men's Counselor, 21<br>___ Head Women's Counselor, 21<br>___ SLT Coordinator, 21* | <b>SPECIALTY STAFF</b><br>___ Bible Teacher, 21<br>___ Waterfront Director, 18<br>___ Nature Instructor/Teacher, 18<br>___ First Aid Personnel, 18<br>___ Photographer/Video Production, 16<br>___ Lifeguard, 16<br><br><b>OFFICE STAFF</b><br>___ Office Intern, 18<br>___ Snack Shop Manager, 18<br>___ Snack Shop, 14 | <b>OPERATIONS</b><br>___ Maintenance Team, 14<br>___ Housekeeping, 14<br><br><b>FOOD SERVICE</b><br>___ Chef, 21<br>___ Chef Assistant, 18<br>___ SLT Crew Leader, 18*<br>___ Kitchen Crew, 14<br><br><b>OTHER</b><br>_____<br>_____<br>_____ |
|---|--|---|

\*SLT (Service and Leadership Training) is a leadership development program for teens.

## ACTIVITY SKILLS

The following instructional activities may be offered to the campers during the summer camp program at Streamside. Please mark the activities you may want to teach with (T) and assist in with (A). Specific training in the activities will take place during Pre-Camp Staff Training. Structured activity lesson plans will be provided with flexibility to add your own teaching style and creativity. If you have a special skill not listed, please tell us about it in the "other" space provided.

- |                     |                    |                       |                    |              |
|---------------------|--------------------|-----------------------|--------------------|--------------|
| ___ Archery         | ___ Carpentry      | ___ Nature            | ___ Rocketry       | ___ Sports   |
| ___ Arts and Crafts | ___ Drama          | ___ Orienteering      | ___ Science        | ___ Swimming |
| ___ Basketball      | ___ First Aid      | ___ Photography/Video | ___ Self-Defense   | Other _____  |
| ___ Camping         | ___ Fishing        | ___ Pioneering        | ___ Singing/Chorus | _____        |
| ___ Canoeing        | ___ Home Economics | ___ Puppeteering      | ___ Slingshot      | _____        |

Do you play any instruments? \_\_\_\_\_ Can you read music? \_\_\_\_\_  
 Hobbies you are involved in \_\_\_\_\_

## GETTING TO KNOW YOU BETTER

On a separate sheet of paper, typewritten if at all possible, please respond to all of the following items in the form of a testimony about yourself. Give this part of the application process careful consideration. Your original thoughts, style of writing, and neatness of presentation reflect your personality. Be specific; give Scripture references, personal experiences, special events, or anything else, which will help us get to know you better. THANK YOU FOR YOUR EFFORT.

- Why do you wish to serve at Streamside Camp?
- Briefly describe the circumstances of your personal conversion and commitment to Jesus Christ.
- Write a short paragraph conveying the ways that you pursue growth with Christ in your daily life.
- Tell us about any experience you have had working with children and youth. Do you have any urban youth experience?
- Briefly summarize the Gospel of Jesus Christ as you would share it with someone who has never heard it.
- List your areas of ministry. Describe how you are using your special gifts, talents, and skills in school, community, and church activities.
- Briefly tell us your future plans and goals for your life.
- Describe your concept of a Christian camping experience.
- Please indicate any hesitations, disagreements or questions about the Streamside Camp & Conference Center/BCM International Doctrinal Statement and Special Policies.

## DISCLAIMER AND ACKNOWLEDGEMENTS

I have read and fully understand all questions requested in this application. I certify that all answers given by me are accurate and complete. I understand that the completion and/or execution of this application does not ensure me a position, nor does it obligate me or Streamside Camp and Conference Center/BCM International (the organization) in any way. I fully understand that the omission and/or misrepresentation of facts requested may be cause for immediate dismissal without prior notice.

I authorize the organization to inquire about my work and personal history and to verify all data given in this application for employment, related papers and my oral interviews. I authorize the organization to contact the references listed above and I release each person from liability for providing this information. I further authorize a post-offer criminal history file check by name and identifiers to determine the existence of any arrest resulting in conviction. I understand that information concerning my references and criminal history check will be treated in a confidential manner and only those individuals with a legitimate need to know will have access to this information.

I have read, understand and agree to and abide by the organization's Doctrinal Statement and Special Policies. I, furthermore, understand that because the organization is a Bible- and Christ-centered ministry that my affirmation of the Doctrinal Statement and Special Policies needs to be ongoing and committed to continue employment.

If accepted for employment, I agree to abide by all the rules and regulations set forth by the organization outlined in the Staff Manual. I understand that my employment and compensation can be terminated AT WILL, with or without cause, at any time, either at my option or at the option of the organization. I agree to allow BCM International/ Streamside Camp and Conference Center and Christian Camp and Conference Association to use audio, video, still pictures and stories of myself for promotional purposes.

Signature \_\_\_\_\_ Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_

When can you arrive at camp? \_\_\_\_\_

By what date must you leave? \_\_\_\_\_



\* Failure to complete ALL questions will only delay processing of your application.  
 \* Encourage your references to complete and mail in the Confidential Reference Form ASAP.